



## **EXECUTIVE & LEADERSHIP – TEAM EXCELLENCE BOOT CAMP**

**Executive & Leadership - Team Excellence Boot Camp** is a three day (5 hour per day) virtual 'learning and engagement' retreat for Executive and Leadership Team Members of 'success oriented' organizations.

**Target Audience:** Executives and Leaders looking to take their game and team to a 'NEW' level ... Coaching, motivating & inspiring a team to achieve outstanding results!

**Duration:** 3 Days – Virtual (5 hours per day)

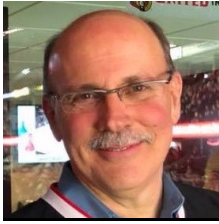
### **After completing this program**

- You will know how to get your teams to work even better together – especially under difficult, pressure and challenging situations.
- You will be able to significantly elevate your communications with your team – in ways that create a clear understanding of High Performance expectations.
- You will better understand 'Leadership Styles' and how you may need to 'flex your style' and better leverage diversity in your teams in order to achieve greatness!
- You will be able to create better supportive team relationships and ensure people are more comfortable having dialogue around differences of opinion, in a positive way, always driving a win/win outcome for the team and our stakeholders.
- You will have the tools to have great coaching conversations with your team, inspiring them to play their "A" game and bring their best!

### **The program will include such priorities as:**

- Team engagement and synergy (how can we work even better together)
- Creating and leveraging Performance Standards around Highly Effective Behaviour
- A culture of Leadership Excellence linked to a Coaching Culture --- Elevating Team Excellence
- Creating Powerful foundations for Conflict Resolution and Change Leadership.
- In a positive and healthy way, create an accountability strategy designed to hold team members accountable for Highly Effective Behaviour and High Performance.
- Social & Emotional Intelligence – Embracing the 26 Core Leadership Competences that drive Team Success. (Includes access to a comprehensive --- confidential on---line assessment)
- Managing and leveraging conflict within the team and dealing with difficult relationships.
- Managing multiple generations in the workforce.

## Your Facilitator



### **Rick Malloch, Dip.Ad/Ed, CEC**

Diploma – Adult Education - St. Francis Xavier University

Certified Executive Coach – Royal Roads University – International Coaching Federation

Rick has been instrumental in supporting organizations and Executive Teams in achieving incredible success. With his 18 plus years of experience as a leadership consultant – with substantial focus on Executive Coaching and Executive/Leadership Development – Rick continues to work with high profile and successful organizations.

Rick sits at the Executive Team table with many successful companies, coaching them as a team as well as through individual Executive Coaching. He has clients throughout Canada and into the United States.

Rick is passionate about the need for achieving excellence in all of our Executive and Leadership Teams. Rick is an excellent facilitator/trainer, speaker, and keynote presenter.